

Kevin Benore

Clermont, Florida | [linkedin.com/in/benore](https://www.linkedin.com/in/benore)

SENIOR ENGINEERING LEADER | APPLICATION DELIVERY | DEVOPS & PLATFORM STRATEGY

Senior engineering leader with 25+ years of experience guiding application strategy, distributed engineering organizations, DevOps modernization, and portfolio execution across enterprise, SaaS, and regulated environments. Proven track record aligning engineering roadmaps to business priorities, improving release velocity, strengthening production reliability, and scaling cross-functional teams through growth and transformation. Brings a unique combination of software delivery leadership, cloud-enabled release strategy, operational governance, and AI-assisted engineering process improvement to accelerate execution, improve team effectiveness, and strengthen stakeholder confidence.

CORE LEADERSHIP STRENGTHS

Engineering Strategy & Roadmap Planning • Application Delivery Leadership • DevOps Modernization & Release Governance • Cross-Functional Team Leadership • SDLC Optimization & Agile Delivery • Cloud Operations & Platform Reliability • Production Governance & Incident Response • Risk Management & Operational Continuity • AI-Assisted Engineering Productivity • Stakeholder Communication & Executive Alignment • Team Coaching, Hiring & Performance Development

PROFESSIONAL EXPERIENCE

Segue Technologies (Tetra Tech) — Arlington, Virginia (Remote)

Software Development Manager III | 2013–Present

- Provide strategic leadership for a multi-application enterprise software portfolio consisting of separate yet integrated platforms supporting workflow automation, approvals, analytics, reporting, and field-facing operational use cases.
- Lead distributed cross-functional engineering and delivery teams responsible for roadmap execution, sprint governance, staffing strategy, and release planning.
- Align engineering priorities with business goals, balancing feature delivery, technical debt reduction, operational sustainability, and long-term platform health.
- Established a predictable biweekly release framework that improved delivery consistency, stakeholder visibility, and production confidence.
- Direct platform governance across AWS sandbox infrastructure and multi-stage client-hosted environments including development, staging, training, and production.
- Lead DevOps workflows leveraging Jenkins, Bitbucket, AWS CodeDeploy, EC2, S3, RDS, and Lambda.
- Oversee production operations including systems administration, SQL governance, backups, incident response coordination, and release recovery planning.
- Partner with executive and business stakeholders to align engineering roadmaps with operational deadlines, workflow priorities, and organizational goals.
- Champion AI-assisted workflows across project planning, communication, engineering support, and documentation to improve sprint execution and team efficiency.

POLITICO — Arlington, Virginia

Senior Software Engineer | 2010–2013

- Played a key role in scaling high-traffic digital publishing platforms and internal editorial systems.
- Partnered with product, UX, and editorial teams to improve CMS workflows and release quality.
- Strengthened deployment automation and release confidence through CI and peer review practices.

Inspirus, LLC — Fort Worth, Texas

Software Development Manager | 2005–2010

- Led software delivery teams supporting enterprise SaaS recognition and engagement platforms.
- Improved SDLC maturity through coding standards, peer review, and repeatable Agile delivery processes.
- Coached developers and strengthened engineering quality during rapid organizational growth.

EARLIER LEADERSHIP EXPERIENCE

Development Manager — The Isphere Agency

Founder / Technology Consultant — Benore & Associates

Intranet Developer & Sales Innovation Lead — BellSouth International (AT&T)

EDUCATION

Master of Business Administration (MBA) — Liberty University

Master of Arts, Education — Southwestern Baptist Theological Seminary

Bachelor of Arts, Political Science — University of Central Florida

CERTIFICATIONS

Project Management Professional (PMP)

Certified ScrumMaster

ITIL Intermediate, Operational Support and Analysis

ITIL Foundations